



# Indiana Principal Leadership Academy

## Academy Spotlight

### Group 45 - February 2009



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 Bill Gavaghan, Executive Director

## February Session Review

**February 9, 2009**

***“Assessing Climate & Culture”***

**Jim Halik**

Jim Halik from Southern Hancock County Schools presented *Assessing School Climate & Culture*. Highlights:

- Climate is visible. Climate describes the atmosphere for learning and how people feel about the school.
- Culture is the foundation. Culture is established over time and is the “glue” that hold things together.
- Listen for Strengths, Detractors, and Discrepancies.
- A delegation of students, parents, faculty, and staff from North Elementary School participated in a fish bowl demonstration of how to conduct a climate audit.

***“Audits, Reports, Follow-up”***

**Bill Gavaghan**

Bill Gavaghan, IPLA Executive Director, demonstrated the process of writing a climate audit report. Participants were then put into pairs for the climate audit assignment.

#### IPLA Standard Covered

*Culture 1*

*The School Leader:*

- *Initiates research-based strategies that effect culture such as: inquiry, reflection, action research, networking, study groups, coaching, and evaluation.*

**February 10, 2009**

***“Leaders: How they see and think”***

**Steve Barone**

Steve Barone of Transformation Systems, Ltd. Presented *Leaders: How they see and think*. Highlights

#### IPLA Standards Covered

Leadership Standard 1

The school leader: Develops, articulates, and works toward a vision for learning that is shared and supported by the school and community.

***“Moodle How-To”***

**Mark Fuson**

Mark Fuson, Teacher-In-Residence for Moodle at the Indiana Department of Education, explained how to use Moodle. Participants were provided a handout on how to access and use Group 45’s Moodle course located at <http://moodler.doe.in.gov>. For login and password information, please contact the IPLA office.



## Assignments

### Moodle Assignment

Before March 2, 2009, you must log into Group 45's Moodle class and read the article, *The Leader as Change Agent: The Power of Purpose, Passion, and Perseverance*, and then answer two questions based on the article by posting to the Change Agent forum.

### Climate Audit Assignment

Part 1: Write a Goal Action Plan for hosting a climate audit visit at your school. The GAP is due at the April 2009 Academy session. A blank GAP form can be found on Group 45's Moodle class, or it can be downloaded from Group 45's web page (<http://www.doe.state.in.us/ipla/groups/45/welcome.html>) under the *GAPs* tab.

Part 2: Conduct a climate audit visit at your partner's school and then write a climate audit report. The report is due at the October 2009 Academy session.

## April Session Preview

### April 14, 2009

#### Leadership Standard 1

The school leader: Develops, articulates, and works toward a vision for learning that is shared and supported by the school and community.

#### Culture Standard 1

The school leader: Initiates research-based strategies that affect culture such as: inquiry, reflection, action research, networking, study groups, coaching, and evaluation.

#### Presenters

Don Stinson Superintendent of M.S.D. of Decatur Township, and Debbie Sullivan, Assistant Superintendent of Reinvention at the M.S.D. of Decatur Township, will speak about leading change.

### April 15, 2009

#### Communication Standard 1

The school leader demonstrates competency in: Generating conversations that effectively coordinate action and produce constructive relationships with a wide range of people, including the appropriate use of the following linguistic acts: Requests, offers, promises, assertions, declarations and assessments.

#### Presenter

Steve Barone of Transformation Systems, Ltd., will present, *Leadership Transformation*.

**Session Agenda:** The April session agenda will be available on the IPLA website no later than April 6, 2009.

**Hotel Reservations for April:** Remember to contact the Sheraton Hotel 30 days prior to session to finalize all room arrangements. The hotel can be reached at: 1-888-627-7814 or on-line at <http://www.starwoodmeeting.com/Book/iplaapr0>